



DIVERSITY & INCLUSION

FALL 2021

HUNTON
ANDREWS KURTH

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FALL EDITION - 2021

We are pleased to share the Fall Edition of Hunton Andrews Kurth's Diversity & Inclusion newsletter. Hunton Andrews Kurth believes that a diverse group of lawyers and professional staff members allows it to better serve its clients across the United States and around the world, and that mission is key to who we are as a firm. We welcome your feedback, ideas and submissions for upcoming editions of our newsletter.

A FEW HIGHLIGHTS

During FY 2021, Hunton Andrews Kurth's leadership challenged all of its full-time, U.S. lawyers to participate in D&I activities advancing these initiatives within the firm, the legal profession and the community. Through this challenge, U.S. lawyers achieved 100% participation in performing D&I hours. To encourage lawyer participation, the firm combined the 100% D&I participation challenge with the firm's D&I billable-hour credit for all eligible U.S. associates. The credit provides up to 25 billable hours for these associates toward D&I pre-approved activities. The firm also established Office Diversity & Inclusion Initiative Leaders – in the firm's 13 U.S. offices who are charged with raising awareness, creating and coordinating individual office D&I activities and initiatives, and ensuring that D&I resources and programs are accessible to employees throughout their offices and the firm.

As part of its efforts, the firm actively works with organizations that foster diversity and inclusion within the legal profession, supporting their work through service and sponsorship, such as the Leadership Council on Legal Diversity, the Minority Corporate Counsel Association, the Hispanic National Bar Association, the National Asian Pacific American Bar Association and National Association of Women Lawyers.

The firm and individual lawyers have been recognized for their commitment to diversity and inclusion by organizations such as Diversity Lab's Mansfield Rule™, the Leadership Council on Legal Diversity, the Human Rights Campaign Foundation's Corporate Equality Index, National Diversity Counsel, Chambers and Partners USA, American Bar Association, American Lawyer, the Dallas, Houston, Los Angeles and Washington Business Journals, National Black Lawyers, Her Justice, Lawyers of Color and Profiles in Diversity. Look for more about this work in this newsletter.

We are hopeful this newsletter provides you with meaningful insights into the work we are doing. We are proud that diversity and inclusion are core values and an indelible part of the Hunton Andrews Kurth culture.

DIVERSITY & INCLUSION COMMITTEE CO-CHAIRS



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HUNTON ANDREWS KURTH EARNS PERFECT SCORE ON 2021 CORPORATE EQUALITY INDEX AND NAMED A BEST PLACE TO WORK FOR LGBTQ EQUALITY

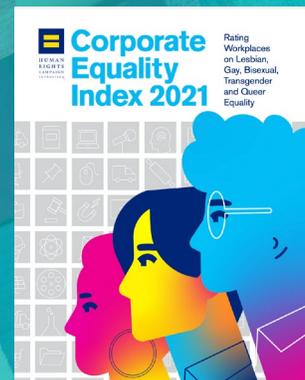
Hunton Andrews Kurth received a perfect score on the 2021 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality, administered by the Human Rights Campaign Foundation (HRC). The firm joined the ranks of 767 major U.S. businesses earning top marks this year.

The 2021 CEI evaluates LGBTQ-related policies and practices, including non-discrimination workplace protections, domestic-partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community and rated 1,142 businesses in this year's report. Hunton Andrews Kurth's efforts in satisfying all of the CEI criteria resulted in a 100 percent ranking and designation as a "Best Place to Work for LGBTQ Equality."

"From the previously unimaginable impact of the COVID-19 pandemic, to a long overdue reckoning with racial injustice, 2020 was an unprecedented year. Yet, many businesses across the nation stepped up and continued to prioritize and champion LGBTQ equality," said Alphonso David, Human Rights Campaign President.

"We are proud of our perfect CEI score. The score reflects our commitment to creating and maintaining a culture of respect, inclusion, equal opportunity and empowerment. A diverse and inclusive workforce helps create an innovative team of lawyers and professional staff who benefit our clients, our communities, and our firm," said partner **Watson Seaman.**

For more information on the 2021 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei



FIRM CELEBRATES BLACK HISTORY MONTH

BY JACOB STRUCK

The firm worked tirelessly to develop fun, engaging, and creative ways to honor and celebrate Black History Month. ***“We enjoyed creating and presenting events and activities for everyone at the firm to participate and celebrate Black History Month,”*** said **Wendell Taylor**, D&I Minority Lawyer Subcommittee Co-Chair and managing partner for the Washington, D.C. office.

The firm spotlighted several historic African Americans and their contribution to the law. These spotlights featured Jane Bolin, the first African American Female Judge, to Henry Highland Garnet, the first African American to speak in the House Chamber, to Hiram Revels, the first African American Member of Congress, to Charlotte E. Ray, the first African American Woman to Practice Law in the U.S.

While finalizing the last article about Macon Bolling Allen – believed to be the first African American man in the U.S. licensed to practice law, the firm received word that Justice John Charles Thomas was retiring and a tribute to the remarkable life and career of Justice Thomas culminated the eHunt Diversity profiles for Black History Month.

Firm attorneys and staff also participated in an interactive scavenger hunt as a means for the firm to celebrate Black History Month. The rules of the scavenger hunt were simple—look around your home and snap a picture of something that was invented, or greatly improved upon, by an African American inventor. This simple snap of picture unlocked previously unknown and meaningful stories about African American men and women who, without fanfare, played a significant role in shaping the world around us.

Ever use a refrigerator? Thank you John Standard. Trying to stay safe with your home security system? Be sure to tell Marie Van Brittan Brown you appreciate her work. Ever just stare at a door and have no idea how to open it? You don’t...and that’s because Osbourn Dorsey invented the door knob. The Scavenger Hunt was a major success, growing to 175 entries.

At the end of the Scavenger Hunt, a collage was developed highlighting the creations of over 60 African American inventors. Moving forward, Black History Month will continue to provide a platform to tell the lesser-known stories that must be told.

THE NATIONAL BLACK LAWYERS TOP 100 LIST

This honor is given to a select group of lawyers who demonstrate excellence and outstanding achievement and are recognized for superior skills and qualifications in the field.



Rudene Mercer Haynes was recognized on The National Black Lawyers Top 100 List for Virginia. As co-leader of the firm’s servicer advance financing practice, Rudene has a successful structured finance and

securitization practice, and is well known for her devotion to fostering an environment that embraces differences, promotes equality and creates a culture of inclusion.



Alicia M. Kliner was recognized on The National Black Lawyers Top 100 List for Texas. Alicia advises electric utilities and counsels clients in connection with regulatory proceedings before the Federal Energy Regulatory Commission

and state regulatory agencies.

JUSTICE JOHN CHARLES THOMAS



“

HAVE
HOPE,

SPREAD
LIGHT,

SEEK
KNOWLEDGE.

—Justice Thomas

”

Justice John Charles Thomas received his BA from The University of Virginia in 1972 and his JD from The University of Virginia in 1975. Following law school, Justice Thomas joined Hunton in Richmond and became the firm’s first African American lawyer. He made partner at the firm in 1982 becoming the first Black lawyer at any southern law firm—from Virginia to Texas—to rise through the ranks to make partner. A year later in 1983, Justice Thomas became the youngest Virginia Supreme Court Justice ever at age 32—a distinction he still holds, along with being the First African American on the Virginia Supreme Court.

John Charles Thomas was born in 1950 in segregated Norfolk, Virginia. Justice Thomas is also an acclaimed poet and has been reciting poetry his entire life. Justice Thomas’ grandfather would proudly show his grandson off to his friends when he was four years old. This brilliant four year old would recite—to the amazement of all around—intricate poems such as William Cullen Bryant’s *‘Thanatopsis.’* Justice Thomas was the only Black student in his advanced English class at Maury High School. One day, it slipped his mind that the teacher had assigned a creative writing project. He wrote his first poem that day, literally at the last minute—only to have the teacher reject it saying that she “didn’t believe a colored child could write this.” That poem, “The Morning,” is one of many poems Justice Thomas has written through the years and one of 17 that he performed at Carnegie Hall in 2013.

At age 18, Justice Thomas was appointed to the Virginia Commission on Children and was the youngest governmental official in the country. Justice Thomas met a lawyer for WTAR in Norfolk and interned at the television station. He was overheard reading aloud one of the news clippings he picked up from the floor and was quickly put on the air because of his commanding voice. He has incredible life experiences and freely shares them with others—including the summer of 1965, when his family briefly moved to Watts during the riots. The civil unrest then parallels that of today.

“I was told by a wise person a long time ago that ‘the candle that lights another candle burns no less brightly,’” Thomas said. “Which means if you have the light of knowledge and you share it with others, yours doesn’t get dimmer. It just means that the light of knowledge gets stronger around the world.”

Justice Thomas today serves on the Court of Arbitration for Sport, located in Lausanne, Switzerland. Justice Thomas has received the 1995 NAACP’s Lifetime Image Award and served on the board of Visitors for the College of William & Mary in 2006 and 2009. On April 1, 2021, Justice John Charles Thomas retired from Hunton Andrews Kurth with 46 years on the books, his place in the firm’s history everlasting. And as always, Thomas can be heard continuing his message to “have hope, spread light, seek knowledge.”

FIRM ACHIEVES MANSFIELD RULE™ CERTIFICATION PLUS FOR 2020 AND 2021

BY ALEXANDREA HASKELL YOUNG

Created by Diversity Lab, the [Mansfield Rule™ 4.0 Certification](#) initiative measures whether law firms have affirmatively considered at least 30% women, attorneys of color, LGBTQ+ attorneys and attorneys with disabilities for recruitment, governance roles, equity partner promotions and inclusion in formal pitches to clients. Participating firms are audited bi-annually and certified annually that they have followed, complied and achieved the Mansfield Rules' requirements. Hunton Andrews Kurth was successful in achieving Mansfield Rule Certification Plus (a step above Mansfield Rule Certification) in 2020, its first year participating, and recently again in 2021.

Obtaining Mansfield Rule Certification Plus is a noteworthy achievement for the firm, and is additional confirmation of our values. "Hunton Andrews Kurth has long promoted a diverse and inclusive professional community, prior to taking part in the Mansfield Rule Certification Plus process. In fact, the firm's diversity and inclusion core values go beyond the existing Mansfield Rule requirements; however, Mansfield Rule serves as an additional benchmark, in terms of the importance of taking diversity into our decision making process," said partner **Gus Membiela**, who co-chairs the firm's Diversity and Inclusion Committee. "*The firm's goal is to be intentional about our diversity and inclusion initiatives and to keep diversity and inclusion top of mind in all that we do,*" stated Managing Partner **Wally Martinez**.

As a benefit for achieving Certification Plus, the firm's recently-promoted diverse partners were invited to participate in small group virtual pitch meetings with in-house counsel and leaders from a range of top companies, such as Accenture, MassMutual, Google, Verizon, Twitter and Target. We had numerous partners attend, including **Joseph Rovira**, **Emily Cabrera**, **Abigail Lyle** and **Jess Tobin**, who found these pitch meetings a positive experience, where they were able to sharpen their skills to pitch prospective clients, receive valuable feedback and create meaningful connections and business development opportunities with company participants. Jess said, "I enjoyed the Mansfield Client Forum and found the Pitch Sessions well organized and informative." The firm aims to continue its success by taking part in the Mansfield Rule 5.0 Certification initiative again this 2021–2022 year.



Mansfield Rule™
Certified Plus 2021 Powered by
DIVERSITYLAB



THE OFFICE DIVERSITY & INCLUSION INITIATIVE

The Diversity & Inclusion Committee Co-Chairs of Hunton Andrews Kurth announced a new program titled “Office Diversity & Inclusion Initiative Leaders.” The ODI was created to enhance the firm’s D&I programs by moving them a step closer to all employees by moving D&I into each individual office. ODI Leaders have stepped up in each office to increase the D&I presence for everyone. ODI Leaders will coordinate with offices, other ODI Leaders and the Diversity & Inclusion Co-Chairs, thereby enhancing our support of the firm’s D&I mission. Together, they will assist the Diversity & Inclusion Subcommittees with their specific efforts, and in particular, help us achieve 100 percent participation by attorneys in D&I activities. Recently, the ODI Leaders worked with the pro bono leaders in each office to encourage activities in these programs, as well as community service by providing billable hours toward these endeavors while creating opportunities to get involved.



Greta T. Griffith
Atlanta



Douglass Selby
Atlanta



Erin Fonté
Austin



Christopher J. Cunio
Boston



Martin F. Gaynor III
Boston



Melanie Fitzgerald
Charlotte



Jonathan H. Kim
Charlotte



Benjamin P. Browder
Dallas



Tonya M. Gray
Dallas



Amber M. Rogers
Dallas



M. Kaylan Dunn
Houston



Michael D. Morfey
Houston



Joseph Rovira
Houston



Jane Hinton
Los Angeles



Malcolm C. Weiss
Los Angeles



Jamie Zysk Isani
Miami



Uriel A. Mendieta
Miami



Nadia Burgard
New York



Janet Sadler McCrae
New York



Matthew A. Scoville
New York



Robert M. Tata
Norfolk



Kevin W. Jones
Richmond



Elbert Lin
Richmond



Jessica R. Tobin
Richmond



Shannon S. Broome
San Francisco



Samuel L. Brown
San Francisco



Lorelie S. Masters
Washington, D.C.



J. Steven Patterson
Washington, D.C.



Adam J. Rosser
Washington, D.C.

HUNTON ANDREWS KURTH EMPLOYEES SUPPORT MENDING WALLS, A PUBLIC ART PROJECT

BY PATRICK MCDERMOTT

After people across the country marched and protested in response to the murder of George Floyd, Richmond artist Hamilton Glass wondered to himself why was this time different? Why was the world just now waking up to injustice that had been happening for centuries? He raised these questions in a conversation with long-time friend and fellow Richmond artist, Matt Lively. Hamilton and Matt come from different backgrounds and are different races. Their talk was honest. It was hard. They got vulnerable. They empathized with one another.

That conversation led Hamilton to create Mending Walls, a public art project to reflect and continue hard but necessary dialogue. Hamilton paired artists from different backgrounds to have tough conversations about racial and social justice and then create a mural. Those conversations are documented on podcasts (available wherever you listen to podcasts). Hamilton employed the slogan “We need to talk” as the founding principle of the project and brought together 31 artists as part of the initial phase of Mending Walls.

By September 2020, 16 murals graced the sides of buildings throughout Richmond. Each has a plaque with a QR code that takes you to a webpage describing the project and links to the podcast about the artists’ conversation and mural.

Mending Walls has now been recognized in *Travel & Leisure* magazine. This summer, a documentary about the project was released.

Later this year, Mending Walls is planning four murals. It is teaming up with local organizations to focus on four racial and social justice issues: food justice, mental health, incarceration and housing.

On March 23, Hamilton gave a virtual presentation to firm employees in Richmond, discussing Mending Walls and provided a sneak peek of the trailer for the documentary film. Over 270 firm employees participated over Zoom.

Together with a donation from the Richmond office, firm employees contributed more than \$20,000 to Mending Walls, which will cover the costs for one of the four murals in 2021.

For more information about Mending Walls, visit www.mendingwallsrva.com

Houston Business Journal Diversity in Business Awards

The firm was selected as an Outstanding Diverse Organization by the *Houston Business Journal’s* 2021 Diversity in Business Awards. This program honors organizations and individuals who have shown exceptional commitment to promoting practices that advance diversity and inclusion in the workplace and community.

Hunton Andrews Kurth has a history of strong leadership on diversity, both developing and implementing programs and initiatives designed to recruit, retain, and promote diverse lawyers.



Outstanding Diverse Organization



HUNTON ANDREWS KURTH'S 2021 SUMMER ASSOCIATE PROGRAM EMPHASIZES DIVERSITY

Hunton Andrews Kurth's 2021 summer associate program featured a highly talented, diverse group of law students. Law students from top schools across the U.S. began their mostly virtual, 10-week assignments with the firm's offices in Dallas, Houston, Los Angeles, Miami, New York, Richmond and Washington, D.C.

As a reflection of the firm's ongoing commitment to diversity and inclusion, over 60% of this year's summer associates were women and almost 48% of these associates were minorities. Eight were participants in the Leadership Council on Legal Diversity's (LCLD) 1L Scholars Program. These eight diverse summer associates were offered the opportunity, through the LCLD 1L Diversity Clerkship summer program, to work with firm partners for six weeks and then four weeks with their corporate clients, joining together to create an enriching summer associate understanding and to experience the legal profession in both the law firm and in-house environments. Over this past year, we worked with firm clients to expand our 1L Diversity Clerkship summer program from three corporate partners with four clerkship interns in the summer of 2020 to seven corporate partners with eight clerkship interns for the summer of 2021.

Summer associates received mentorship and worked hand-in-hand with firm attorneys on a range of client projects to gain practical experience throughout the course of the program. They also participated in social activities and initiatives designed to innovate and improve the law firm experience for the next generation of lawyers, such as the firm's Diversity Hackathon, which is aimed at developing strategies for successfully recruiting and retaining attorneys from diverse backgrounds.

"This is an outstanding group of aspiring lawyers who we are excited to have join us for the summer," said firmwide hiring partner **Rudene Mercer Haynes**. "These untapped resources of potential are the faces of the future of the legal profession. It is our goal to prepare them for the practice of law so they can hit the ground running when they graduate."

The National Black Lawyers Top 40 Under 40 in Virginia, Class of 2021



Alyson Brown

Alyson Brown was recently named to The National Black Lawyers Top 40 Under 40 in Virginia, Class of 2021. The professional honorary association recognizes attorneys under 40 from each state who demonstrate superior leadership, reputation, influence, stature and profile as a Black Lawyer. Brown focuses her practice on representing and advising employers on all aspects of labor and employment law. She represents employers in administrative proceedings before federal and state agencies, counsels employers on compliance with federal and state labor and employment laws, and represents clients in employment litigation.

JUNETEENTH 2021 – A TIME TO REFLECT, REMEMBER, AND REINFORCE

The Diversity & Inclusion Committee, in conjunction with the Minority Lawyers Subcommittee, hosted a Juneteenth event on Friday, June 18 to commemorate, celebrate and engage new and informative facts.

Less than 24 hours before the program began, Congress passed and President Biden signed into law, Juneteenth National Independence Day Act, 156 years after the very first Juneteenth, when Union soldiers brought the news of freedom to enslaved Black people in Galveston, Texas, approximately two and a half years after the Emancipation Proclamation freed slaves in the Southern states. Vice President Harris announced, “Throughout History, Juneteenth has been known by many names. Jubilee Day! Freedom Day! Liberation Day! Emancipation Day! And today, a National Holiday!”

After the breaking news announcement, participants were treated to the tune of Glen Campbell singing, “Galveston, Oh Galveston.”

The hour-long program covered the following:

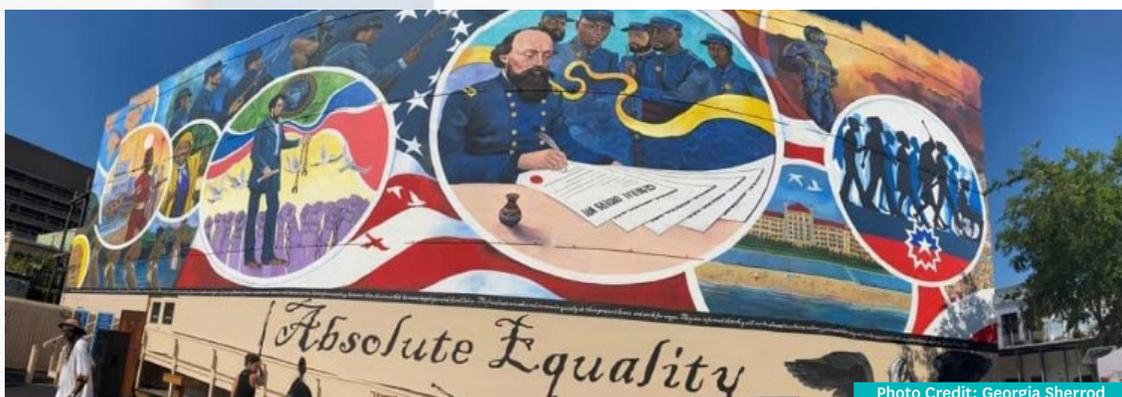
- What is Juneteenth? Where did it happen? Clarity of what the day signified and the war-time “see-saw” significance
- What events led to June 19, 1865, in Galveston, Texas?
- What did the Emancipation Proclamation do?
- Why was the Thirteenth Amendment necessary, if the Emancipation Proclamation freed all enslaved people?

Several videos were shown which provided historical information. One of the videos from the Smithsonian Museum for African American Culture and History was prominently featured, using pictures, artifacts, legal documents, and most importantly, personal stories that needed to be heard. The Smithsonian video illustrated the where and when slavery started, the Slave Trade Triangle from Slaves to Sugar to Rum, through the years to the Emancipation Proclamation and the Thirteenth Amendment.

Exactly 156 years after the reading of Article 3 of the Emancipation Proclamation in Galveston, Houston artist Reginald Adams organized a group of other artists and created a mural on the side of the building where the original reading occurred. The mural, appropriately titled, “Absolute Equality,” pictured below, was dedicated on June 19, 2021, on the very first National Recognition of Juneteenth as a National Holiday.

The program concluded with a reading from neighborhood reporter Kyla L. Wrights of the Detroit Free Press, who said, “I’ve been debating whether I should look at Juneteenth as the true Independence Day for Black people. I’m aware that the slaves were officially freed by the Emancipation Proclamation two years earlier, but I’m in solidarity with some of the last Black folks to find out. I hate being the last to find out about anything important.”

She went on to say, “I appreciate the opportunities afforded to me as an American citizen, to celebrate the Fourth of July, but Juneteenth as Independence Day resonates more strongly for me. Juneteenth is the celebration of Black freedom from slavery in the U.S., so why is it 2017 and so many Black Americans are just learning about the holiday? Perhaps the answer is connected to why freedom, as it was intended by the Founding Fathers, feels like an impossibility for Black folks. Given all of the Black people in prison, the numerous unarmed Black men and women who are killed by police, the wage gap between Blacks and Whites and all the Black girls who are discouraged from rocking their natural hair in schools or at work, I’m dubious about how free we are today. I have only known freedom, but there are still so many Black people who don’t. As the Solomon Burke song says, ‘None of us are free, if one of us is chained.’”



DAILY JOURNAL TOP WOMEN LAWYERS

This coveted ranking highlights just 100 female lawyers barred and practicing in California, who have made a difference to their clients, firm, and profession.



Ann Marie Mortimer

Ann Marie was recognized as one of the Daily Journal's 2021 Top Women Lawyers in California. A first-chair litigator and strategic problem solver, Ann Marie is at the forefront of novel cybersecurity litigation threatening the fundamental business of global brands. Not only has her focus on achieving positive business results in complex cases led clients to return to her repeatedly, but it resulted in this, **her third Daily Journal Top Women award.**



Shannon S. Broome

Shannon was selected as one of the *Daily Journal's* Top Women Lawyers in California for the **fourth and fifth times**—in 2020 and 2021—for her leadership during the unprecedented past year. Her work in the environmental space, including defending EPA regulations from challenge, winning a case resulting in a major corporation's significant chemical plant expansion, and mentoring women professionals in the energy industry, is unmatched.

GLOBAL DATA REVIEW 40 UNDER 40

Michael was named to *Global Data Review's* 40 Under 40, a list that recognizes 40 of **“the best and the brightest of the data law bar around the world.”** This is only the second edition of the list, and Michael's honor derives from his impressive record and reputation in advising technology and financial services clients on a wide range of global privacy and information security issues.



Michael La Marca

LOS ANGELES BUSINESS JOURNAL WOMEN OF INFLUENCE



Emily Burkhardt Vicente was selected for the *Los Angeles Business Journal's* 2021 Women of Influence list. Her defense of Fortune 100 companies in high-stakes employment litigation, service as co-chair of the firm's Diversity & Inclusion Committee, and dedication to philanthropic causes in

the community are fittingly recognized by this award for women who demonstrate leadership through professional and civic outreach and achievement.

LAWYERS OF COLOR NATIONS BEST 2020



Rudene Mercer Haynes

was named as Nation's Best 2020 Honorees by Lawyers of Color. The list is a comprehensive catalog of the nation's most influential minority attorneys and non-minority diversity advocates. She was selected as a result of her exceptional commitment to increasing diversity in the legal profession. Haynes is known for her creating a culture that engenders mutual respect and where everyone has the opportunity to excel.



LATINVEX TOP 100 FEMALE LAWYERS IN LATIN AMERICA



Vera A. Rechsteiner was honored in *Latinvex's* list of Latin America's Top 100 Female Lawyers. Her solid record of accomplishment on major energy and infrastructure deals, third party rankings, and international financing and development expertise impressed the selection committee, and led to her inclusion as an honoree for the **second consecutive year**.

D MAGAZINE BEST LAWYERS UNDER 40



Kathleen Tarbox Muñoz

Kathleen was selected for *D Magazine's* 2021 Best Lawyers Under 40 list for the **second consecutive year**. Her experience with secured and unsecured lending, and in various areas of real estate, has clearly made an impact in Dallas. This honor is the result of a peer-review voting process, in which Dallas lawyers nominate peers in their practice area whose work they most admire.



Ted Huffman

Ted was recognized on *D Magazine's* 2021 Best Lawyers Under 40 list. His complex commercial and business litigation practice, enthusiasm for pro bono initiatives, and engagement in volunteer work for the Dallas Bar Association, Dallas Association of Young Lawyers, and other community organizations, impressed his peers. Honorees were nominated by peers and confirmed by a panel of top local attorneys. He was also named Lead Young Professional by the Dallas Regional Chamber.



CRAIN'S NEW YORK BUSINESS NOTABLE WOMEN IN LAW



Laurie A. Grasso

Laurie was named to the 4th annual Notable Women in Law list by *Crain's New York Business*, honoring dedicated, gifted, determined lawyers, fierce in their commitment to public service and pro bono causes. Laurie is an accomplished dealmaker and co-chair of the firm's global real estate practice. *Crain's* described her as "well-rounded," praised her professional insights as "**prized by industry publications,**" and specifically recognized her involvement in organizations that seek to foster diversity in real estate.

REAL ESTATE WEEKLY LEADING LADIES OF REAL ESTATE

Susan was named among the 2021 Leading Ladies in Real Estate by *Real Estate Weekly*, a publication that recognizes "**trailblazing women**" acknowledged by their peers for significant roles in the real estate business. This honor is well deserved, as Susan, a powerhouse in the industry, has advised on real estate transactions around the country valued at over \$1.3 billion in the past year alone.



Susan L. Saslow

QUESTIONS?



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