Norfolk Southern Grants Program - 2023

Eligibility Determination

Norfolk Southern has been a long-standing supporter of the Hampton Roads nonprofit community. While it has transitioned its corporate headquarters to Atlanta, the company is committed to the Hampton Roads community and engaging with nonprofit organizations in the region. Norfolk Southern and the Hampton Roads Community Foundation are pleased to offer this grant opportunity.

A total of $1 million will be awarded to nonprofit organizations in this year’s round of funding. These grants may be used to fund any aspect of the nonprofit’s mission including day-to-day operations. As one-year, non-renewable grants, they are targeted to nonprofits meeting the grantmaking priorities outlined in the request for proposals and serving residents in Chesapeake, Franklin, Isle of Wight County, Norfolk, Portsmouth, Suffolk, and/or Virginia Beach.

There is no place on the application to request a dollar amount. Grant award amounts will be determined by the number of qualified applicants and will be aligned with your operating budget. See the RFP for details.

Please review the RFP (found here) for full details on this opportunity then confirm your eligibility to apply below. If you do not meet the eligibility requirements, you will not be considered for funding.

Does your organization meet the eligibility requirements described in the RFP?*

Choices
Yes
No

Has your organization been a 501(c)(3) nonprofit public charity in good standing with the IRS since at least January 1, 2021?*

Choices
Yes
No

Does your board of directors consist of at least four members not counting the CEO or Executive Director?*

Choices
Yes
No
**Nonprofit Information**

*Summary*
Please briefly share your mission statement and summarize the work of your organization.
*Character Limit: 250*

*Goals*
What are your organization’s goals for 2023?
*Character Limit: 500*

*Programs & Services*
What programs and services does your organization provide and for whom (e.g., older adults, teens 15-18 years old, children in foster care)?
*Character Limit: 1000*

*Impact Area*
In which of the following priority impact areas does your organization do the most work? (Select one.) Please select "other" only when no other category can be used to define the organization’s main area of work.

*Choices*
- Arts and culture
- Dropout prevention
- Environmental preservation and restoration
- Equity for and inclusion of historically underrepresented groups of people
- Food insecurity
- Homelessness and housing instability services
- Mental health support
- Public safety
- Sea-level rise adaptation and mitigation
- Transitioning to post-secondary collegiate or career-based certificate program
- Workforce development
- Other

*Program Location*
What area(s) currently benefit from your organization's programs and services? (Check all that apply.)

*Choices*
- Chesapeake
- Franklin
Isle of Wight
Norfolk
Portsmouth
Suffolk
Virginia Beach
Other

If you answered "Other" for Impact Area or Program Location, please briefly describe here.

*Character Limit: 250

**Annual Operating Budget**
What is your board approved projected operating budget for expenses in the current fiscal year? Do not include in-kind support.

*Character Limit: 20

What were your actual expenses for the most recently completed fiscal year? Do not include in-kind support.*

*Character Limit: 20

**People Served**
How many clients/participants does your organization serve annually?

*Character Limit: 8

**Impact of Funds**
Why is it important for your organization to receive this funding? How will this funding make a difference for your organization?

*Character Limit: 1000

**Measures of Success**
How do you currently determine the success of your organization? For example, what measures of success do you use?

*Character Limit: 750

**History of Norfolk Southern Funding**
Have you received funding from Norfolk Southern Corporation or Norfolk Southern Foundation? If so, how much was the last gift you received and for what purpose?

*Character Limit: 250

Did your organization received a grant award from this program last year? If so, please briefly describe how that grant was helpful to your organization.*

*Character Limit: 250
Diversity, Equity & Inclusion Efforts

Hampton Roads Community Foundation believes that racial equity is essential to the success of our region and its people. We further believe that advancing a more equitable and inclusive community is core to the mission of the Foundation. To that end, the Foundation strives to reflect and promote the diversity of the community in its grantmaking activity.

In the below questions, by "People of Color" the Foundation is referring to a social identity among and across groups of people who identify as non-White. The term embraces individuals from historically marginalized racial or ethnic groups such as, but not limited to, Native American/Indigenous, Black/African American, Hispanic/Latinx, Middle Eastern, Asian, and Pacific Islander.

**Governing Board***
What number of people on your governing board identify as People of Color? What is the total number of people on your governing board? (Example: 4 of 10 board members identify as People of Color.)
Character Limit: 55

What percentage of the organization's governing board identifies as People of Color? (example: 40%)*
Character Limit: 3

**Staff Leadership***
What number of people in your staff leadership identify as People of Color? What is the total number of people included in your staff leadership? (Example: 4 of 10 staff leaders identify as People of Color.) Staff leadership includes staff with the decision-making power regardless of rank or title. If the organization's Lead Executive is both a staff member and on the governing board, only include them in one category. If your organization does not have staff, respond with "no staff".
Character Limit: 55

What percentage of the organization's staff leadership identifies as People of Color? (example: 40%)*
Character Limit: 3

**Clients/Participants***
Provide the percentage of the clients/participants served by your organization who identify as People of Color.
Character Limit: 3
**Demographic Data Collection**
How does your organization collect the racial and ethnic data for organizational leadership and population served? Select all that apply. Note: The Foundation strongly encourages using self-identified demographic data.

**Choices**
- Self-Identification: People select their own race/ethnicity. (Guardians may identify for children.)
- Extrapolation: Percentages are assumed based on public information (i.e. school or city-wide data).
- Observation: Racial and ethnic categories are assumed based on observing the person.
- Other

**Uploads**
Upload the following documents:

**Board of Directors**
Upload a current list of the organization's Board of Directors and their corresponding affiliations, including employer.

*File Size Limit: 2 MB*

**Financial Statements**
Provide the organization's most recent financial statements in one of the following formats. Audited financial statements are preferred, if available. 990Ns are not accepted but P&Ls will be considered for organizations without an audit, 990, or 990 EZ.

- Most recent independently audited financial statements (entire audit document must be provided)
- Most recently filed IRS form 990 or 990 EZ (entire form must be provided)
- A profit and loss statement from your most recently completed fiscal year. Include both the organization's annual revenues and expenses.

*File Size Limit: 8 MB*

**Operating Budget**
Provide the organization's current operating budget including revenues and expenses for the current fiscal year.

*File Size Limit: 3 MB*
Authorization to Submit

I am authorized by my organization to submit a grant to the Hampton Roads Community Foundation.*

Choices
Yes

ELECTRONIC SIGNATURE*
Enter your full name, business title, and the date of submission.

Character Limit: 250

Add grantinterface.com to your safe senders list to prevent messages from going to your spam/junk folder.

After submission, you should receive an automatic email confirming successful submission within 10 minutes. Critical future correspondence such as requests for additional information, grant agreements, and report reminders will be sent via email from administrator@grantinterface.com.