# 2025 Special Interest Grant - Piano

# **Overview**

### **Project Name\***

Character Limit: 100

### Type of Organization\*

#### **Choices**

Educational (Schools) Cultural (Arts)

Religious (Church)

Other

# If you chose "Other", please explain.

Character Limit: 100

### Geographic Area Served\*

Select the location that will benefit from your proposal. Please note the regional options for projects that will affect more than one city/county are marked with an asterisk (\*).

#### **Choices**

Chesapeake

Eastern Shore

South Hampton Roads\*

Norfolk

Peninsula\*

Portsmouth

Suffolk

Virginia Beach

Western Tidewater\*

Other

# If you selected "Other", please explain.

Character Limit: 250

# **Amount Requested\***

Character Limit: 20

# Organizational Background

# Organizational Description\*

Briefly describe the history and activities of your organization.

Character Limit: 750

## Population Served - Organization\*

Describe the population served by your organization as specifically as possible, including age, race/ethnicity, socio-economic status, and geography if tracked (e.g., low- and moderate income Hispanic mothers between the ages of 16 and 24 residing in Norfolk).

Character Limit: 200

#### Number Served\*

How many individuals does your organization serve annually?

Character Limit: 100

# Description of Piano

### Statement of Need\*

Describe the need your piano will address.

Character Limit: 750

#### Use\*

Describe how the piano will be used. Provide details on the benefit to the general public, including anticipated number of program(s) and attendees.

Character Limit: 1500

# Supplier\*

Indicate the proposed supplier of the piano.

Character Limit: 50

### Type\*

Indicate the type of piano requested and why it suits your organization. Also note if it is a replacement or additional piano to your current inventory.

Character Limit: 500

#### Maintenance\*

Describe the planned maintenance schedule and how the piano will be stored.

Character Limit: 500

### Additional Funding\*

Describe any other sources of funding available that could be relied on to assist in the purchase of the piano.

Character Limit: 200

#### Used Piano\*

Would you consider accepting a used piano if one should become available?

#### **Choices**

Yes

No

# Diversity, Equity & Inclusion

Hampton Roads Community Foundation believes that racial equity is essential to the success of our region and its people. We further believe that advancing a more equitable and inclusive community is core to the mission of the Foundation. To that end, the Foundation strives to reflect and promote the diversity of the community in its grantmaking activity.

In the below questions, by "People of Color" the Foundation is referring to a social identity among and across groups of people who identify as non-White. The term embraces individuals from historically marginalized racial or ethnic groups such as, but not limited to, Native American/Indigenous, Black/African American, Hispanic/Latinx, Middle Eastern, Asian, and Pacific Islander.

# **Governing Board - Numbers\***

What *number* of people on your governing board identify as People of Color? What is the total number of people on your governing board? (Example: 4 of 10 board members identify as People of Color.)

Character Limit: 50

# Governing Board - Percentage\*

What *percentage* of the organization's governing board identifies as People of Color? (example: 40%)

Character Limit: 3

# Staff Leadership - Numbers\*

What *number* of people in your staff leadership identify as People of Color? What is the total number of people included in your staff leadership? (Example: 4 of 10 staff leaders identify as People of Color.) Staff leadership includes staff with the decision-making power regardless of rank or title. If the organization's Lead Executive is both a staff member and on the governing board, only include them in one category. If your organization does not have staff, respond with "no staff".

Character Limit: 50

# Staff Leadership - Percentage

What *percentage* of the organization's staff leadership identifies as People of Color? (example: 40%) If you answered "no staff" above, leave this question blank.

Character Limit: 3

#### **BIPOC Led**

#### Choices

Yes

No

Unclear

### **Anticipated Population Served - Number\***

What *number* of the anticipated population served for this project do you project will identify as People of Color? What is the total number of people that you expect the project to serve? (example: 40 of 100 participants projected to be People of Color)

Character Limit: 75

## Anticipated Population Served - Percentage\*

What *percentage* of the anticipated population served for this project do you project will identify as People of Color? (example: 40%)

Character Limit: 3

## Demographic Data Collection\*

How does your organization collect the racial and ethnic data for organizational leadership and population served? Select all that apply. Note: The Foundation strongly encourages using self-identified demographic data.

#### Choices

Self-Identification: People select their own race/ethnicity. (Guardians may identify for children.) Extrapolation: Percentages are assumed based on public information (i.e. school or city-wide data). Observation: Racial and ethnic categories are assumed based on observing the person. Other

#### **Additional DEI Information**

The Foundation acknowledges that an organization's commitment to diversity, equity, and inclusion may extend beyond the racial and ethnic information collected above. If you would like to share any additional DEI information with us, please do so here (e.g. other diverse populations served/represented; how the thoughts and needs of participants are included in the development and delivery of your programs; how community voices impact the values and decisions of the organization).

If your organization has a statement, policy or plan relating to DEI, attach a copy of that document. (Standard Equal Opportunity or Anti-Discrimination policies are not necessary to share.)

Character Limit: 1000 | File Size Limit: 4 MB

# **Uploads**

### **Supporting Documents**

Upload concert series flyers or other supporting documents, if appropriate.

Character Limit: 750 | File Size Limit: 5 MB

### Price Quote\*

Please upload a quote from your proposed supplier.

File Size Limit: 2 MB

### Existing Pianos\*

List the types of pianos owned or used by the organization and their approximate age. *Type this into the space provided or upload an inventory document.* 

Character Limit: 1000 | File Size Limit: 3 MB

#### **Board of Directors\***

Upload a current list of the organization's Board of Directors and their corresponding affiliations. At minimum, include employer.

File Size Limit: 1 MB

### Operating Budget\*

Provide your organization's current operating budget, including revenues and expenses.

File Size Limit: 3 MB

#### Financial Statements\*

Provide the organization's most recent financial statements in one of the following formats. Churches and public schools may submit financial statements relevant to their tax status and can call with questions. Due to the nature of this funding, nonprofits submitting 990-Ns will not be considered.

- Audited financial statements (preferred if available)
- IRS Form 990 or 990-EZ (most recently filed version)

File Size Limit: 5 MB

## For Public Schools only

Upload a letter signed by the Superintendent describing:

- Why the particular school in the school system was chosen for the piano. (Note that only one school in each system will be prioritized for funding each year.)
- How the piano will be used
- Plans for its scheduled maintenance and storage

File Size Limit: 2 MB

# Authorization to Submit

I am authorized by my organization to submit a grant to the Hampton Roads Community Foundation.\*

Choices

Yes

### **ELECTRONIC SIGNATURE\***

Enter your full name, business title and the date of submission.

Character Limit: 250

Add grantinterface.com to your safe senders list to prevent messages from going to your spam/junk folder.

After submission, you should receive an automatic email confirming successful submission within 10 minutes. Critical future correspondence such as requests for additional information, grant agreements, and report reminders will be sent via email fromadministrator@grantinterface.com.

