

2024 Visionaries for Change Grant

Eligibility Determination

In 2024, Visionaries for Change will fund Black-serving 501(c)(3) nonprofit organizations. Black-serving nonprofits are those with the majority (51% or more) of their clients being Black. Grant applications should explain how the program for which funding is sought addresses one or more of the following priority impact areas:

1. Strengthen businesses and current entrepreneurs by providing mentorship activities, technical assistance and access to capital.
2. Create wealth and build long-term financial assets by providing financial literacy and education and employment opportunities for adults.

Please carefully review the grant guidelines ([available here](#)) for eligibility criteria and complete information about this opportunity then confirm your eligibility to apply for this opportunity below. If your organization does not meet the eligibility requirements, you will not be considered for funding.

The applicant and project meet the Foundation's eligibility requirements.*

Choices

Yes

No - Not eligible

The applicant is a 501(c)(3) nonprofit public charity in good standing with the IRS since at least January 1, 2022. (Private foundations are not eligible.)*

Choices

Yes

No - Not eligible

The applicant is a Black serving nonprofit. (Black-serving nonprofits are those with the majority (51% or more) of their clients being Black.)*

Choices

Yes

No - Not eligible

The nonprofit board of directors consists of at least four members not including the CEO or Executive Director.*

Choices

Yes

No - Not eligible

The nonprofit has an operating budget of at least \$50,000.*

Choices

Yes

No - Not eligible

The nonprofit has recent audited financials or a 990 or 990EZ recently filed with the IRS. (990Ns not accepted.)*

Choices

Yes

No - Not eligible

The organization is registered with the State Corporation Commission (SCC) to operate in Virginia.*

Choices

Yes

Paperwork Submitted, Pending Review (Attach confirmation in the Uploads section of the application.)

No - Not eligible

The organization is registered with the Virginia Department of Agriculture and Consumer Services (VDACS) to solicit contributions in Virginia.*

Choices

Yes

Paperwork Submitted, Pending Review (Attach confirmation in the Uploads section of the application.)

No - Not eligible

The nonprofit attended the information session held on February 8th.*

Choices

Yes

No (Speak with a program officer prior to proceeding with an application.)

Nonprofit Information

Mission*

What is your organization's mission statement?

Character Limit: 500

Organization's Services*

What programs and services does your organization provide and for whom?

Character Limit: 2000

Goals*

What are your top three goals for the organization for 2024?

Character Limit: 750

Geographic Location*

What city/county or cities/counties currently benefit from your organization's programs and services? (Select all that apply.)

Choices

Chesapeake
Franklin
Hampton
Isle of Wight
Newport News
Norfolk
Portsmouth
Suffolk
Virginia Beach
Williamsburg
York County

2024 Operating Budget*

What is your board approved projected operating budget for the 2024 fiscal year?

Character Limit: 20

Staff & Volunteers*

How many paid full-time staff members assist your organization?

Character Limit: 3

How many paid part-time staff members assist your organization?*

Character Limit: 3

How many volunteers assist your organization? Do not include board members in the volunteer count.*

Character Limit: 4

People Served in Organization*

How many clients/participants does your **organization** serve annually?

Character Limit: 5

Program Information

Project Name*

Name of Project

Character Limit: 100

Total Amount Requested*

Character Limit: 20

Area of Service*

Which of the following areas of service BEST describes your organization's priority focus for this grant opportunity?

Choices

Strengthen businesses/current entrepreneurs (mentorship, technical assistance, access to capital)

Create wealth and build long-term financial assets (financial literacy, employment opportunities)

Project Description*

Describe the project for which you are requesting funding.

Character Limit: 2000

People Served in Program*

How many clients/participants does your organization plan to serve within the *program* for which you are requesting funding?

Character Limit: 15

Use of Funds*

How will you use this funding?

Character Limit: 1500

Impact of Funds*

Why is it important for your organization to receive this funding? How will this funding make a difference for your organization?

Character Limit: 1500

Program Success*

How will you determine the success of your program? For example, what outcome measure will you use? What is your desired outcome(s)?

Character Limit: 2000

Diversity, Equity & Inclusion

Visionaries for Change and the Hampton Roads Community Foundation believes that racial equity is essential to the success of our region and its people. We further believe that advancing a more equitable and inclusive community is core to our mission. To that end, *Visionaries for Change* and the Foundation strives to reflect and promote the diversity of the community in its grantmaking activity.

Population Served*

Of the clients/participants that your organization serves annually (see "People Served" above), what **percentage** of the population served identify as Black, including people of mixed ancestry who identify as being Black? (example: 40%)

Character Limit: 3

Of the clients that you plan to serve in this project (see "People Served" above), what **percentage** of the anticipated population served do you project will identify as Black, including people of mixed ancestry who identify as being Black? (example: 40%)*

Character Limit: 3

Governing Board*

What **number** of people on your governing board identify as Black, including people of mixed ancestry who identify as being Black? What is the total number of people on your governing board? (Example: 4 of 10 board members identify as Black.)

Character Limit: 50

What **percentage** of the organization's governing board identifies as Black? (example: 40%)*

Character Limit: 3

Staff Leadership*

What **number** of people in your staff leadership identify as Black, including people of mixed ancestry who identify as being Black? What is the total number of people included in your staff leadership? (Example: 4 of 10 staff leaders identify as Black.) Staff leadership includes staff with the decision-making power regardless of rank or title. If the organization's Lead Executive is both a staff member and on the governing board, only include them in one category.

Character Limit: 50

What **percentage** of the organization's staff leadership identifies as Black? (example: 40%)*

Character Limit: 3

Demographic Data Collection*

How does your organization collect the racial and ethnic data for organizational leadership and population served? Select all that apply. Note: Visionaries for Change and the Foundation strongly encourages using self-identified demographic data.

Choices

Self-Identification: People select their own race/ethnicity. (Guardians may identify for children.)

Extrapolation: Percentages are assumed based on public information (i.e. school or city-wide data).

Observation: Racial and ethnic categories are assumed based on observing the person.

Other

Additional DEI Information

The Foundation acknowledges that an organization's commitment to diversity, equity, and inclusion may extend beyond the racial and ethnic information collected above. If you would

like to share any additional DEI information with us, please do so here (e.g. other diverse populations served/represented; how the thoughts and needs of participants are included in the development and delivery of your programs; how community voices impact the values and decisions of the organization).

If your organization has a statement, policy or plan relating to DEI, attach a copy of that document. (Standard Equal Opportunity or Anti-Discrimination policies are not necessary to share.)

Character Limit: 1000 / File Size Limit: 3 MB

Uploads

Upload the following documents:

Financial Statements*

Provide your organization's most recent audited financials, full IRS 990, or a 990-EZ. If submitting a 990-EZ, also include a profit and loss statement, which includes the organization's revenues and expenses to date for the year.

File Size Limit: 8 MB

Board of Directors*

Upload a current list of the organization's Board of Directors and their company affiliation.

File Size Limit: 2 MB

Operating Budget*

Provide the organization's current operating budget including revenues and expenses for the 2024 fiscal year.

File Size Limit: 3 MB

SCC/VDACS Confirmation (if applicable)

If you answered above that the organization's registration with SCC or VDACS is pending review, attached the confirmation of the submitted application here.

File Size Limit: 5 MB

Authorization to Submit

I am authorized by my organization to submit a grant to the Hampton Roads Community Foundation.*

Choices

Yes

ELECTRONIC SIGNATURE*

Enter your full name, business title, and the date of submission.

Character Limit: 250

Add grantinterface.com to your safe senders list to prevent messages from going to your spam/junk folder.

After submission, you should receive an automatic email confirming successful submission within 10 minutes. Critical future correspondence such as requests for additional information, grant agreements, and report reminders will be sent via email from administrator@grantinterface.com.

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